





### EMPLOYMENT HISTORY

Please list employment for the past 10 years starting with your present or most recent job. Please explain any gaps of employment. If necessary, use an additional blank page.

<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>Position/Title</b>	<b>Dates employed</b> From:                      To:	<b>Supervisor</b>
<b>FT</b> <input type="checkbox"/> <b>OR</b> <b>PT</b> <input type="checkbox"/> # Hours worked per week _____	<b>Salary</b> Starting:                      Ending:	<b>Reason for leaving</b>

<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>Position/Title</b>	<b>Dates employed</b> From:                      To:	<b>Supervisor</b>
<b>FT</b> <input type="checkbox"/> <b>OR</b> <b>PT</b> <input type="checkbox"/> # Hours worked per week _____	<b>Salary</b> Starting:                      Ending:	<b>Reason for leaving</b>

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Have you entered into a non-compete or non-solicitation agreement with a previous employer that contains restrictive provisions regarding employment?  NO  YES, please explain \_\_\_\_\_

\_\_\_\_\_

Has your employment ended involuntarily for any position listed?  NO  YES, please explain \_\_\_\_\_

\_\_\_\_\_

May we contact any listed employer?  YES  NO, please explain \_\_\_\_\_

\_\_\_\_\_

**REFERENCES**

**Please list five personal or professional references not related to you.**

Name	Address	Phone
Position/Title	How long have you known this person	Nature of Relationship

Name	Address	Phone
Position/Title	How long have you known this person	Nature of Relationship

Name	Address	Phone
Position/Title	How long have you known this person	Nature of Relationship

Name	Address	Phone
Position/Title	How long have you known this person	Nature of Relationship

Name	Address	Phone
Position/Title	How long have you known this person	Nature of Relationship



I understand that as part of the normal procedure for processing my employment application, a consumer report may be obtained from a consumer reporting agency. I also understand that I will be informed if such a report affects the hiring decision, and I have the right to make a written request to receive detailed information about the nature and scope of this investigation. I authorize the Company and its agents to verify the information on this application. I authorize all persons, schools, companies and law enforcement authorities to release information concerning my background, references, DMV and drug testing, and I hereby release them from any liability for any damage whatsoever for issuing this information.

In the event that I am hired, I understand that my employment can be terminated with or without cause, and with or without notice, at any time at the option of either the Company or myself. I understand that no employee or agent of the Company other than the President is authorized to offer me an employment relationship other than one which is terminable at will.

I certify that all of the facts contained in this application are true and complete to the best of my knowledge. I understand that omission or misrepresentation of information or facts may be grounds for rejection of this application and/or for dismissal from employment if subsequently discovered.

I authorize Peoples National Bank to investigate any of the statements contained herein and the references listed above for any information, personal or otherwise. I release all parties from all liability for any damage that may result from furnishing the same to you. I further authorize Peoples National Bank to provide information and references during and/or after any employment I may have with the Bank, one of its subsidiaries or affiliates in compliance with any state or federal law. I have the right to terminate the Bank's authorization to provide information and/or references to third parties by submitting a request in writing to the Human Resources Department.

In consideration of my employment, I agree to comply with all current and future rules, regulation, and employment policies of Peoples National Bank.

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Applicant's Signature

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Date



## ***IMPORTANT NOTICE REGARDING CONSUMER REPORTS***

*In connection with your employment with or application for employment with Peoples National Bank or one of its affiliates or subsidiaries, Peoples National Bank may obtain one or more reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics and/or court or public records. If Peoples National Bank plans to use any information in a credit report in a decision not to hire you or to make any other adverse employment decision regarding you, it will provide you with a copy of the credit report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before it takes any adverse action. If any adverse action is taken against you based upon a consumer report, Peoples National Bank will notify you that the action has been taken and that the consumer report was the reason for the action.*

*We cannot obtain consumer reports regarding you unless you consent in writing. If you agree that we may obtain consumer reports regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics and/or court or public records, please sign the Consent to Obtain Consumer Reports form.*



AFFIRMATIVE ACTION VOLUNTARY INFORMATION

We consider all applicants for positions without regard to race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application.

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations which may apply, we invite you to complete this applicant data survey. Providing this information is STRICTLY VOLUNTARY. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is NOT a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_
Please Print Legibly

Location(s): \_\_\_\_\_

Referral Source

- Walk-in, Government Employment Agency, Relative, Employee Referral, Private Employment Agency, School, Advertisement (select source), Newspaper, Internet website, Other

Applicant Information

Name Last First Middle Initial Telephone \_\_\_\_\_

Address Street City State Zip Code \_\_\_\_\_

Male Female

Please check any of the following Equal Employment Opportunity Identification Groups: Two or more races

- White (not of Hispanic origin), Black or African American (Not of Hispanic origin), Hispanic or Latino, American Indian/Alaskan Native, Asian, Native Hawaiian or Other Pacific Islander